

Exhibit A
Kitware's 2024 Time and Material Labor Rates

Kitware's Professional Service Fees are as follows:

Labor Category	All Other Locations	DC Metro
Junior Technical Staff 1 / JTS1	100	125
Junior Technical Staff 2 / JTS2	135	170
Annotation Specialist 1 / AS1	60	75
Annotation Specialist 2 / AS2	80	100
Software Developer 1 / SD1	120	150
Software Developer 2 / SD2	145	180
Software Developer 3 / SD3	175	220
Software Developer 4 / SD4	200	250
Administrative Support / AD1	115	145
Administrative Support 2 / AD2	130	160
Graphics Designer 1 / GD1	95	120
Graphics Designer 2 / GD2	140	175
System Administrator 1 / SA1	140	175
System Administrator 2 / SA2	185	230
Information Security 1 / IS1	205	255
Program Manager 1 / PM1	135	170
Program Manager 2 / PM2	155	195
R&D Engineer 1 / RDE1	165	205
R&D Engineer 2 / RDE2	200	250
Subject Matter Expert 1 / SME1	215	270
Subject Matter Expert 2 / SME2	245	305
Subject Matter Expert 3 / SME3	285	355
Computer Vision Researcher 1 / CVR1	225	280
Computer Vision Researcher 2 / CVR2	260	325
Computer Vision Researcher 3 / CVR3	275	345
R&D Leader 1 / RDL1	260	325
R&D Leader 2 / RDL2	315	395
R&D Leader 3 / RDL3	440	550