

Exhibit A
Kitware's 2023 Time and Material Labor Rates

Kitware's Professional Service Fees are as follows:

Labor Category	All Other Locations	DC Metro
Junior Technical Staff 1 / JTS1	90	115
Junior Technical Staff 2 / JTS2	130	165
Annotation Specialist 1 / AS1	55	70
Annotation Specialist 2 / AS2	75	95
Software Developer 1 / SD1	120	150
Software Developer 2 / SD2	140	175
Software Developer 3 / SD3	170	215
Software Developer 4 / SD4	195	245
Administrative Support / AD1	90	110
Administrative Support 2 / AD2	130	165
Graphics Designer 1 / GD1	95	120
Graphics Designer 2 / GD2	135	170
System Administrator 1 / SA1	130	165
System Administrator 2 / SA2	175	215
Information Security 1 / IS1	195	245
Program Manager 1 / PM1	135	170
Program Manager 2 / PM2	155	195
R&D Engineer 1 / RDE1	160	200
R&D Engineer 2 / RDE2	195	245
Subject Matter Expert 1 / SME1	210	263
Subject Matter Expert 2 / SME2	240	300
Subject Matter Expert 3 / SME3	285	355
Computer Vision Researcher 1 / CVR1	220	275
Computer Vision Researcher 2 / CVR2	250	315
Computer Vision Researcher 3 / CVR3	270	340
R&D Leader 1 / RDL1	250	315
R&D Leader 2 / RDL2	310	390
R&D Leader 3 / RDL3	425	530